



MAR DE GALILEA

Heart of a Servant



Discover your Design

Series Focus: DISCOVER your design (as God has shaped it), **DEVELOP** God-given gifts and capabilities, and **SERVE** in church ministry that best expresses your ability to advance the local church.

to equip the saints for the work of ministry, for building up the body of Christ, - Ephesians 4:12

Jesus is the best example to follow when it comes to serving. He sets the standard for the importance and responsibility of each person who responds to the call of salvation.

For even the Son of Man came not to be served but to serve, and to give his life as a ransom for many. – Mark 10:45

Christian service is:

- A Spiritual service – it is only done with the help of the Holy Spirit; it has divine and eternal purposes. And when it is done, it renders glory to God.



For truly, I say to you, whoever gives you a cup of water to drink because you belong to Christ will by no means lose his reward. - Mark 9:41

- Instructed by Jesus - Serving is a duty and responsibility of every Christian. It is an integral part of the spiritual growth and development of the Christian.
- A reflection of God in us – it demonstrates what God has provided to us to help build His kingdom.

The bible teaches that faith is accompanied by works. If there are no works, faith is dead ...

What good is it, my brothers, if someone says he has faith but does not have works? Can that faith save him? 15 If a brother or sister is poorly clothed and lacking in daily food, 16 and one of you says to them, “Go in peace, be warmed and filled,” without giving them the things needed for the body, what good[a] is that? 17 So also faith by itself, if it does not have works, is dead. – James 2:14-17

...And if faith is dead, we cannot please God.

And without faith it is impossible to please him, for whoever would draw near to God must believe that he exists and that he rewards those who seek him. – Hebrews 11:6

The Parable of the Talents

The parable of the talents illustrates the investment that God makes in each human being and what He expects of us.



"For it will be like a man going on a journey, who called his servants^[a] and entrusted to them his property. ¹⁵To one he gave five talents,^[a] to another two, to another one, to each according to his ability. Then he went away. – Mathew 25:14,15.



What can we learn from this parable?

We are all servants of God

We work for the same Lord. His name is Jesus. The ministries, capacities, and talents that we have should be done in UNITY with the same mind and purpose: to glorify God and save souls. In the church there is no place for competition or "lone rangers."

Every person receives something from God (capacity, gift, talent, etc.)

The image of God in us is accompanied by gifts and abilities that are activated by the power of the Holy Spirit in the life of each believer.

God Works with us on a personal level because we are all different

Some received five, others three, others one according to the capacity that God determines. Our responsibility is to take what we have and multiply it; put it to work; invest it so that it produces interest for the Master Jesus.

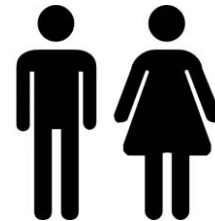
There will be a day to give an account to God

What we do for God does not save us or make us better Christians. Salvation is a free gift from God; but every Christian has a personal responsibility to "produce something" for God. A life filled with faith is a life occupied in the things of God.

Discover how God has formed me

God has been shaping you and your ministry since you were born. In fact, God began to give exclusive shape, even before you were born.

I praise you, for I am fearfully and wonderfully made.
Wonderful are your works; my soul knows it very well. –
Psalms 139:14



My MINISTRY is determined by how God has formed me. This includes various factors:

Now there are varieties of gifts, but the same Spirit; ⁵ and there are varieties of service, but the same Lord; ⁶ and there are varieties of activities, but it is the same God who empowers them all in everyone. ⁷ To each is given the manifestation of the Spirit for the common good. 1 Cor. 12:4-7

1. What is my spiritual gift?

"... But each has his own gift from God, one of one kind and one of another. 1 Corinthians 7:7

2. What am I equipped to do?

And I have filled him with the Spirit of God, with ability and intelligence, with knowledge and all craftsmanship – Exodus 31:3



3. What do I love and enjoy doing?

I delight to do your will, O my God; your law is within my heart.” – Psalms 40:8

For it is God who works in you, both to will and to work for his good pleasure. - Philippians 2:13

4. What natural abilities do I have?

He has filled them with skill to do every sort of work done by an engraver or by a designer or by an embroiderer in blue and purple and scarlet yarns and fine twined linen, or by a weaver—by any sort of workman or skilled designer. – Exodus 35:35

5. Consider your life experiences - examine your past and present

Your testimony, past experiences, your successes. What are your dreams and desires?

The Shape God gives us is made up of several Factors:

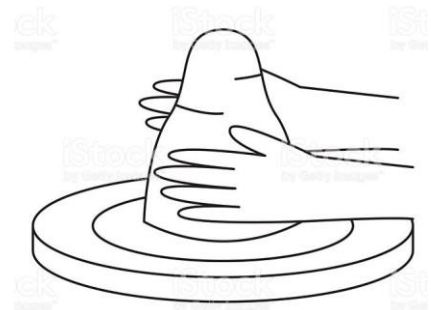
Spiritual Gifts – What has God given you to serve?
(communication, helping others, leadership, technical, etc.)

Heart – What do you love doing? These are things you are naturally inclined to do; things that catch your attention.

Abilities – Natural talents, vocational skills learned.

Personality – How does my personality help me serve others? (Am I introverted or extroverted; love to serve; always friendly outgoing, etc.)

Experiences – what personal experiences you may have had that may help others?
(education/academic, ministry, painful experiences, etc.)



CLASS EXERCISE:

SPIRITUAL FORMATION

The Bible does not lock us into tight restrictions as to the number of spiritual gifts or even their definitions. The four major lists of gifts are found in Romans 12:3-8, 1 Cor. 12:1-11, 27 -31, Eph. 4:11-12, and 1 Peter 4:9-11, and there are other passages that mention or illustrate gifts not included in these lists. One person can have many gifts.

This list can serve as a helpful guideline, giving us ideas about the kinds of gifts God gives...The key is to find the areas in which the Holy Spirit seems to supernaturally empower your service to others.



Instructions: As you read through this list, prayerfully consider if the biblical definition for each of the gifts describes you. Remember, you can have more than one gift, but everyone has at least one.

	I'm sure I have this gift	I may have this gift	I don't think so
<p>PREACH 1Cor. 14: 3 (Also known as "Prophecy") The ability to publicly communicate the Word of God in an inspired way that convinces the unbeliever and at the same time challenges and comforts believers. The ability to persuasively declare God's will.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>EVANGELIZE Acts 8: 26-40 The ability to communicate the Good News of Jesus Christ to non-believers in a positive and non-threatening way. The ability to recognize opportunities to share Christ and lead others to respond in faith.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>MISSIONS 1Cor. 9: 19-23, Acts 13: 2-3 The ability to adapt to a different culture so that one can reach out to the unbeliever and help the believers of that culture.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>APOSTLE Romans 15:20 The ability to start new churches and monitor their development.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>MIRACLES Mark 11: 23-24 The ability to pray in faith, specifically for the supernatural intervention of God in an impossible situation and thus obtain God's answer. The ability to recognize when God urges you to pray this type of prayer.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>PRAY WITH MY SPIRIT 1Cor. 14: 13-15 (Also known as "Languages / Interpretation") The ability to pray in a language understood only by God or by someone who has been given the gift of interpretation at that moment.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>TEACHING Ephesians 4: 12-13 The ability to educate the People of God by clearly explaining and applying the Bible, causing learning. The ability to equip and train other believers for ministry.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>EXORTATION Acts 14:22 (Also known as the gift of cheering) The ability to motivate the People of God to apply and act on biblical principles, especially when they are discouraged and weak in their faith. The ability to bring out the best in others and challenge them to fulfill their potential</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>WISDOM 1Cor. 2: 1,6-16 The ability to understand God's perspective in life situations and to share that understanding in a simple and understandable way. The ability to explain what to do and how to do it.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



	I'm sure I have this gift	I may have this gift	I don't think so
<p>DISCERNMENT 1Cor. 2:14 The ability to distinguish between the spirit of truth and the spirit of error.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>SERVICE Acts 6: 1-7 The ability to identify needs in the congregation and take the initiative to provide assistance quickly and joyfully without the need for recognition.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>MERCY Romans 12: 8 The ability to manifest love practically, compassionately, and joyfully to members of the Body of Christ.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>HOSPITALITY 1 Peter 4: 9-10 The ability to make others, especially new people, feel at home welcome, accepted, and comfortable in the congregation. The ability to coordinate factors that promote companionship.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>PASTOR 1 Peter 5: 2-4 The ability to provide for the spiritual needs of a group of believers and equip them for ministry. The ability to nurture a small group in spiritual growth and take responsibility for its well-being.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>GIVE 2Cor. 8: 1-7 The ability to give generously and contribute material resources and / or money beyond 10% (tithe) so that the Body grows and is strengthened.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>MUSIC Psalms 150 The ability to celebrate God's presence through music, whether vocal or instrumental, and lead the congregation in worship.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>ARTS & CRAFTS Exodus 31: 3-11 The ability to create, maintain, or decorate the sanctuary for the Glory of God</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>INTERCESSION Col. 1: 9-12 The ability to constantly pray for the needs of others in the congregation over long periods of time. The ability to persist in prayer and not be discouraged until the answer is given.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>HEALING James 5: 14-16 The ability to pray in faith, specifically for people who need physical, emotional and spiritual healing, until they see God's answer. The ability to recognize when God urges you to pray this type of prayer.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>LEADERSHIP Hebrews 13: 7-17 The ability to make clear and communicate the purpose and direction ("vision") of the ministry in a way that attracts others to get involved. The ability to motivate others through your example to work together to reach a ministry goal</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



I'm sure I have this gift	I may have this gift	I don't think so
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ADMINISTRATION 1Cor. 14:40
 (Also known as "Organization")
 The ability to recognize the gifts of others and integrate them into a ministry.
 The ability to organize and manage people, resources, and time for a ministry. The ability to coordinate various details and execute leadership plans

FAITH Romans 4: 18-21
 The ability to trust God for the invisible and act on God's promises, regardless of what circumstances dictate. The willingness to risk failure to pursue the God-given vision, expecting God to take care of the obstacles

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Develop your Gift and Capacity

We generally serve / minister in three directions:

- | | |
|------------------|------------------|
| To the Lord | Acts 13:2 |
| To Believers | Hebrews 6:10 |
| To Non-believers | Colossians 4:5-6 |



Three ways God desires for you to use your gifts

- Through a consistent ministry
- Through short-term projects
- Through spontaneous needs / upon request

We usually minister to people in three areas:

Physical needs

For I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me, 36 I was naked and you clothed me, I was sick and you visited me, I was in prison and you came to me.'... And the King will answer them, 'Truly, I say to you, as you did it to one of the least of these my brothers, you did it to me.' *Matthew 25:35-36, 40*

Emotional needs

And we urge you, brothers, admonish the idle, encourage the fainthearted, help the weak, be patient with them all. *1 Thessalonians 5:14*



Spiritual needs

All this is from God, who through Christ reconciled us to himself and gave us the ministry of reconciliation. *2 Corinthians 5:18*

Defining three categories of ministries within the church

Ministries from the Altar – they are the ministries visible from the front of a congregation. They include: pastors, preachers, worshipers, teachers, deacons, ushers, prophets, prayer intercessors, choirs, drama actors, etc.

Ministries of Groups – the ministries that are in direct contact with groups of people. They include: men's, women's, youth, children's ministry, home visitation, home groups, ushers, deacons, etc.

Ministries of Helps – ministries that take place in the church without much "visibility." They include: home prayer intercessors, carpenters, technologies, administrators, hospitality, cleaning, assistants, etc.

CLASS EXERCISE:

SHAPE PROFILE SHEET

(This list will help you discover and develop your God-given SHAPE)

Make copies for everyone in your group. Let each one complete it and then discuss it with the group to affirm and add. Lastly, delegate ministerial roles outside the group.

SPIRITUAL FORMATION (Spiritual Gifts)

- Preaching (1Cor. 14:3)
- Evangelism (Acts 8:26-40)
- Discerning (1 John 4:1)
- Apostol (Romans 15:20)
- Teaching (Ephesians 4:12-13)
- Exhortation (Acts 14:22)
- Wisdom (1 Cor. 2:1, 6-16)
- Missions (1Cor. 9:10-23, Acts 13:2-3)
- Service (Acts 6:1-7, 1 Cor. 12:28)
- Mercy (Romans 12:8)
- Hospitality (1 Peter 4:9-10)
- Pastor (1 Peter 5:2-4)
- Giving (2 Cor. 8:1-7)
- Intercession (Colossians 1:9-12)
- Music (Psalms 150)
- Arts & Crafts (Exodus 31:3-11)
- Healing (James 5:14-16)
- Miracles (Mark 11:23-24)
- Leadership (Heb. 13:7, 17)
- Administration (1 Cor. 14:40)
- Faith (Romans 4:18-21)



OPORTUNITIES (I enjoy...)

- Designing/Developing
- Starting things
- Organizing
- Driving /Maintaining
- Serving/Helps
- Acquire/Posses
- Representing
- Achieving
- Repairing
- Directing/In charge
- Persevering
- Follow rules
- Influence
- Coordinate
- Counseling
- Educating
- Writing/editing
- Promoting
- Feeding people
- Operate machinery
- Saving / counting
- Technology
- Classifying things
- Public relations
- Greeting
- Cleaning
- Arts & Crafts
- Musical / Acting

RESOURCES (Abilities)

- Entertaining
- Recruiting
- Interviewing
- Investigating
- Directing
- Artistic
- Graphics
- Evaluating
- Planning

Serving Others

Every person that God saves is important to Him. Each person's character is shaped by God through his relationship with God; the study of his word; academic studies; relationships we have with each other; life experiences, etc.

“To each is given the manifestation of the Spirit for the common good. 8 For to one is given through the Spirit the utterance of wisdom, and to another the utterance of knowledge according to the same Spirit, 9 to another faith by the same Spirit, to another gifts of healing by the one Spirit, 10 to another the working of miracles, to another prophecy, to another the ability to distinguish between spirits, to another various kinds of tongues, to another the interpretation of tongues. 11 All these are



empowered by one and the same Spirit, who apportions to each one individually as he wills.” – 1 Corinthians 12:7-11

We all have the duty to serve so that the Kingdom of God grows and souls are reached and transformed into children of God.

The Lord is not slow to fulfill his promise as some count slowness, but is patient toward you, not wishing that any should perish, but that all should reach repentance. - 2 Peter 3:9

There is great joy in serving God and others. Jesus left us the example to follow:

For even the Son of Man came not to be served but to serve, and to give his life as a ransom for many.”. - Mark 10:45

We are formed by God to serve ("good works")

For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them. – Ephesians 2:10

We all have "a work" to do ...

If the whole body were an eye, where would be the sense of hearing? If the whole body were an ear, where would be the sense of smell? 18 But as it is, God arranged the members in the body, each one of them, as he chose. 19 If all were a single member, where would the body be? 20 As it is, there are many parts, yet one body. 21 The eye cannot say to the hand, “I have no need of you,” nor again the head to the feet, “I have no need of you.” 22 On the contrary, the parts of the body that seem to be weaker are indispensable – 1 Corinthians 12:17-22

